

HYDESSCO, LLC

Hydraulic Equipment Specialists

2505 N. Longview St.
Kilgore, TX 75662
(903) 983-2021

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

Please print all information except signature
Please complete Pages 1-4

Date of Application _____

Name _____
Last First Middle Initial

Present Address _____
Number Street City State Zip

Phone Number(s) _____ or _____

Are you 18 years of age or older? _____

Driver's License No. _____ Exp. Date _____ State _____ Class _____

Have you had any accidents during the past three years? _____ How many? _____

Have you had any moving violations during the past three years? _____ How many? _____

Position Desired _____ Date Available _____ Desired Pay _____

How many hours can you work weekly? _____ Can you work nights? _____ Weekends? _____

Employment desired ☐ Full-time only ☐ Part-time only ☐ Full- or Part-time

Education & Training (check box and complete appropriate information)

Type of School	Name of School	Number of Years Completed	Major & Degree or Emphasis
High School			
College/University			
Bus. or Trade School			
Professional School			

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ No ☐ Yes

If yes, explain number of convictions, nature of offenses leading to convictions,
how recently such offenses were committed, sentences imposed,
and types of rehabilitation.

For Office/Clerical Applicants Only

SKILL	YES	NO	WPM
Typing			
Personal Computer			
MS Word			
MS Excel			
MS Access			
MS PowerPoint			
QuickBooks			
10-Key			
Other Office Skills _____			

Work History

Please list your work experience for the past five years beginning with your most recent job held.
If you were self-employed, provide nature of business.

Employment Date	Employer Name, Address, Phone	Position	Pay Rate	Reason for Leaving
From:				
To:				
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.				

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May we contact your present employer? ☐ YES ☐ NO

Military Information

- ☐ No Military Service
☐ Prior Military Service - Discharged
☐ Active Military Status
☐ Reserve Military Status

Please list three references *other* than relatives or previous employers:

Name	Phone Number	Company	Position

Did you complete this application yourself? ☐ Yes ☐ No

If not, who did? _____

Application may be mailed to the following address:

HYDESSCO
P.O. Box 2520
Kilgore, TX 75663

Please do not write below

Initial Interview by _____	Date _____
Subsequent Interview by _____	Date _____
Subsequent Interview by _____	Date _____
Comments _____	Initials _____
Comments _____	Initials _____
Comments _____	Initials _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by HYDESSCO, LLC (hereinafter called "the Company"), I agree that

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of HYDESSCO, LLC, or otherwise to change in any altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and HYDESSCO, LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to an compliance with such policy is a condition of my employment; and (3) continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ Date _____

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.